



# Young person placements at Glachbeg.

(Individual and small group)



**An education centre run by teachers to provide an exciting “hands on” context for teaching and learning.**

The farm is used as a context for the delivery of programmes supporting groups and individual needs. The operation is on a small scale, with placements taking part in the running of this family croft. The small scale means that we are able to adapt easily to fit individuals as they develop. The nature of the activities on offer are such that they are achievable at many different levels to match individual needs.



[www.glachbeg.org.uk](http://www.glachbeg.org.uk)

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Grid ref. 626503 - between Tore and Artafallie

Glachbeg is a small farm on the Black Isle whose purpose is to support adults and children in their learning. The “croft” is on 13 acres and farms Shetland Cattle and sheep. It also farms free range hens, and produces soft fruits, top fruits and vegetables. Some vegetables are grown outdoors, others in a polytunnel.

Bob, the head of centre, has had considerable experience in working with young people whilst employed to manage a Local Authority Education Centre based on a City Farm. Bob also carries out advisory work for projects throughout the UK on behalf of the Federation of City Farms and Community Gardens.

The flexibility offered extends to the procedure adopted for integrating a new placement into Glachbeg, but would normally take the form of:

1. An initial meeting on site to judge the suitability of the client and the context
2. An application to Glachbeg for a placement
3. A short period of time for acclimatisation- probably no more than 3 sessions
4. A meeting to agree as to the suitability of the placement and the setting of targets
5. Regular review meetings with the client and key worker to review targets, or to set new targets . Normally at a maximum of 6 week intervals

It is not intended that a placement here should be a long term one unless it is deemed appropriate for the clients needs.

It is usually preferable for clients to attend weekly rather than several times in the same week, but once again this is subject to the needs of the client.

#### Some considerations:

- o Work will largely be outdoors
- o There are Health and Safety matters to consider, including those associated with working outdoors with livestock and tools. Risk assessments are in place for activities, though

- o It is expected that clients should have suitable clothing for working outdoors- including overalls, waterproofs and steel toe capped Wellingtons.
- o As this project is on a small scale, there will not be large numbers of people about
- o All placements subject to availability. Unsupported placements take priority over supported placements. Please note sole female clients may need to be chaperoned, or to attend with others
- o If attending with their own key worker, this person will hold responsibility for the care of the client, and will supervise on a continuous basis. Glachbeg will hold responsibility for the provision of tasks and the equipment needed to carry them out. In this situation the key worker must be confident in the safe working practices necessary for these tasks.

### Accessibility.

The building is fully accessible . Access around the outdoor areas is variable depending on weather. It can be particularly muddy by gateways. Some areas can be difficult to access by all in prolonged wet weather. There is a full access statement available.

### What can Glachbeg offer:

1. A work type context where clients can experience success.
2. Satisfaction ( or even fun !)
3. We encourage the development of skills of independence, self- responsibility and encourage initiative.
4. The opportunity for clients to identify interests, and frequently an opportunity to pursue them.
5. Life skills training
6. The John Muir Award
7. Some skills that may be appropriate for the work place.
8. In addition to work programmes Glachbeg can offer education sessions such as literacy and numeracy. These programmes will be devised with yourselves to meet your particular requirements

## Resources:

1. Sheep
2. Shetland Cattle
3. Vegetable Garden
4. Greenhouse
5. Polytunnel
6. Ornamental Garden
7. Sustainable centre building
7. Soft fruits
8. Top fruits
9. Tree nursery
10. Poultry
11. Poultry housing
12. Woodland
13. Pigs ( seasonal)

## **Placement Charges**

**Charges: per client** ( VAT may apply in addition)

**Unsupported placements** supervised by our staff

Half day ( 9.00 – 12.00 or 1- 4)

1 staff: 2- 4 clients            £ 35 per client

*supervision ratios by agreement*

Individual client            £ 65

Full day ( 9.00- 4.00 )

1 staff: 2-4 clients            £ 80

Individual client            £140

**Supported placements.** Supervised by your own staff  
(On Wednesday's by special arrangement and subject to space).

Initial ½ day £40 - then subsequently £20per session

Initial **whole** day £90 then subsequently £45.00 per session

(Please note all supervising staff must undergo Health and Safety induction with or without their client)

### **Group visits.**

Short visit £3 per person( minimum £15)

Day programme from £120 per group.

**Travel.** We may be able to arrange travel. Costs depend on location and number of clients .Please ask for a quote.

**EDUCATION SESSIONS:** Literacy, numeracy, at £15 per 30 minutes

Cooking £20 per hour lesson.

Teacher led programmes £30 per hour

### **Work Experience:**

Free work experience *may* be available from time to time. Glachbeg has a very small staff, and work experience is often limited to shadowing Bob in his day to day work, which may involve office work, meetings, working with school groups, and a limited amount of practical work. It may also be possible to shadow our farm worker who undertakes basic gardening and animal care tasks.

Remote supervision would be undertaken by Bob at £25 per half day. Please ask.

